

Leadership Training 2021/22

Supporting Information for HEP members

We hope the following provides some useful information regarding our work and how we support schools and their leadership teams.

- During the pandemic 2J Consultancy has been involved in working with Headteachers and Governors in a wide range of ways, from mentoring on a one-to-one basis to performance management and appraisal.
- This, along with our own reading and research, has enabled us to keep abreast of the many challenges schools have faced and are now facing such as extended hours and catch-up learning.
- It is of note that for the last five years we have led a wide range of leadership courses across London and have always received an exceptionally high number of evaluations that rated our training to be outstanding (97%).
- Feedback consistently emphasises the value of the face-to-face rapport we build up with participants over the duration of the course, often leading to an on-going relationship with individuals and schools. This is evidenced by the extent of the 'repeat business' we generate from schools for training and mentoring.
- Feedback also indicates how our combined experience of 43 years of headship establishes an authenticity and credibility to what we say and how we say it.
- It is also of note that staff well-being and personal integrity in leadership now appear to be high up on the national leadership agenda. Both these attributes have not just been key elements to our training but also fundamental to our own leadership practice as Headteachers over many years.

If you would like to talk about these or any other aspects of our leadership training, please feel free to contact us.

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