



Hounslow

Safeguarding Children Partnership

2022

Learning programme

HSCP learning programme 2022

Welcome to HSCP learning events for 2022. Most events (apart from some sexual abuse courses) will be online via MS Teams or Zoom. We will inform applicants of any change pending Covid guidance.

Selecting learning

Individuals should decide which learning is relevant to their role and employer. Most professional bodies have their own learning requirements and guidance such as Keeping Children Safe in Education and CQC. Additionally the HSCP local priorities are neglect (page 5) and familial child sexual abuse (pages 11-13).

We encourage the school DSL following introductory level training, to undertake training in line with HSCP priorities above. We do not provide a specific DSL course.

We also offer an extensive range of online courses. To self-register click <https://hounslowscp.vc-enable.co.uk/register>.

All learning offered in this brochure assumes a pre-existing basic knowledge of safeguarding and child protection. Anyone requiring this should complete an online introductory level module available via the link above.

We look forward to seeing you on-screen or in person.



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6	Private fostering	10.00-11.30 1.00-2.30.	10/5/22 16/11/22	
7	Parental Substance Misuse. Awareness and treatment	10.00-1.00	26/4/22	
8	Domestic Abuse and Violence. Introduction. Basic Professional Awareness + Understanding	9.00-1.00	9/6/22	17/11/22
9	'Honour' based violence + forced marriage	9.00-1.00	16/6/22	24/11/22
10	Familial child sexual abuse. Please note <u><i>class based at St John's Road</i></u>	Two mornings 9.00-1.30	18+19/7/22 25+28/11/22	16+19/9/22
11	Familial child sexual abuse for managers	Two mornings 9.30-1.00	16+17/5/22 13+14/10/22	7+8/6/22
12	Understanding sexual behaviour in children. Brook's Traffic Light tool	10.00-1.00	7/4/22	
13	Sex pressure and pornography. Delivered by Brook	10.00-1.00	14/6/22	7/7/22

Meet Hounslow's LADOs.

Managing safeguarding allegations against staff

MS Teams

10.00 - 12.00

20/4/22 13/7/22

All agencies must have reference to London Child Protection Procedures regarding managing allegations against professionals who work with children.

The guidance is clear but applying it in practice can be challenging due to the complex nature of concerns or allegations in the workplace. This briefing will allow you to meet Hounslow's LADO'S and consider the circumstances when you are required to follow the guidance; how decisions are made and to meet members of the team who are there to support you.

Aims and outcomes

Guidance

Familiarity with the guidance
Applying the guidance in practice

Clarity

Appreciate when to use the guidance and seek support from the Local Authority Designated Officers

Working relationships

Build confidence in and form strong working relationships with the service that supports you

Confidence

Build confidence in your own work and decision making

To request a place email the title 'meet the LADO' and preferred date to LSCB@hounslow.gov.uk

Hounslow neglect strategy

+

Quality of care tool

8/4/22

16/6/22

22/7/22

29/9/22

9/11/22

12/12/22

MS Teams 9.30-12.00

Aims

Neglect is an ongoing priority for Hounslow's Safeguarding Children Partnership. The 2.5 hour sessions promote awareness and understanding of our neglect strategy. The strategy aims to improve how we all work with families where parental quality of care is of concern and considered inadequate. The sessions will introduce our quality of care tool, enable people across all agencies to use it in practice and ensure that it is widely used

Outline Hounslow's multi professional strategy for improving our work with families

Enable use of the Quality of Care tool in all agencies

Promote working together in cases of neglect via the tool

Share workers 'top tips' on using the tool in practice.

Emphasise the importance of inter-agency collaboration to understand the nature of neglect

Illustrate the benefits of using the Quality of Care tool

To request a place email the title 'Neglect' and preferred date to LSCB@hounslow.gov.uk

Private fostering

MS teams

10/5/22

10.00-11.30

16/11/22

1.00-2.30

HSCP has a responsibility to ensure professionals and volunteers meet their statutory responsibility to safeguard children's welfare and safety. This includes those working for children's and adult services.

Aims and outcomes

Private fostering a safeguarding issue?
Understand the legislation and regulation

Your role.
Know your responsibility to identify privately fostered children

Local authority
LA duties for privately fostered children

Cascade information
Enable you to share best practice with your colleagues

Guidance and support
Where to find information advice and support on private fostering

To request a place email the title 'Private fostering' and preferred date to LSCB@hounslow.gov.uk

Parental Substance Misuse Awareness and treatment

MS teams

26/4/22

10.00-1.00

Parental substance misuse is one of three major areas of known risk to children's health development and welfare, the others being domestic abuse and mental ill health. This course is provided to develop essential learning from the introductory level for all frontline Social Care Health, Wellbeing and Education Practitioners, anyone whose work involves safeguarding children and young people and promoting their welfare.

Aims and outcomes

Different substances

Know commonly used substances, their classes, methods of use and potential impact on parenting

Recognising concerns

Enable practitioners to identify when there could be an issue with a parent or carer's substance misuse

Attitudes to substance misuse

Examine personal and societal beliefs about drug and alcohol users, including stereotypes and myths

Theoretical underpinning

Examine prevalent ideas on substance misuse, including the disease model and social learning theory

Changing behaviour

Appreciate the Cycle of Change to enable behaviour change

Different treatment models

Know and understand treatment models delivered at ARC

Referrals

Information on referral routes and partnership working

To request a place email the title 'Parental substance misuse' and date to LSCB@hounslow.gov.uk

Domestic Abuse and Violence, an Introduction. Basic Professional Awareness and Understanding.

MS teams 9.00-1.00

9/6/22 17/11/22

Domestic abuse and violence is a fact of life for a high proportion of children living in families where there are safeguarding or child protection concerns (45-90% of families). Abusive and violent behaviour in intimate relationships is a complex and puzzling phenomenon both from the perpetrators and survivor point of view. There are many myths and huge stigma that can get in the way of professionals being able to effectively help women; mothers to make decisions that are in their own and their children's best interests.

This course offers professionals the opportunity to explore reflect and gain insight and understanding to be able to better connect with and help women who find themselves in violent and abusive relationships.

Aims and outcomes

Impact of abuse

Better understand the impact on women of being subject to relationship abuse

Perpetrator reactions

Are alert to perpetrators diversionary reactions to professional's interventions

Power and control

Consider the dynamics of power and control and the impact on women and girls

Substance misuse

Explore the role that alcohol and other drugs have in many abusive relationships.

Early help

Appreciate the importance of early intervention

To request a place email the title 'Domestic Abuse' and preferred date to LSCB@hounslow.gov.uk

Forced marriage and 'Honour' based violence

MS teams 9.00-1.00

16/6/22 24/11/22

In a borough with Hounslow's diversity we would expect services to be called on to safeguard children and young people from illegal and harmful cultural practices such as forced marriage and associated 'honour' related violence. However, this rarely features in the work of our protective services. These are hidden problems and there is work to do to raise awareness and the capacity of professionals and community organisations to offer help and support to affected people in our community. This course is part of that initiative led by the community safety partnership within Hounslow's VAWG strategy (Violence against Women and Girls).

Aims and outcomes

Prevalence The likely prevalence of forced marriage	Context Understand the context of forced marriage why it happens
Action to take Recognise and act upon potential risks	Understanding risk People potentially at risk including those with a disability mental health problem or special needs
Working safely Appreciate safe practice when raising concerns about forced marriage	Guidance Know and use child protection and best practice guidance
Support and advice Put children and young people who may be at risk in contact with help and advice locally and nationally	National and international Understand the role of the Forced Marriage Unit and Foreign and Commonwealth Office

To request a place email the title 'Forced marriage' and preferred date to LSCB@hounslow.gov.uk

Familial Child Sexual Abuse

Two day class based @ St John's Road 9.00-1.30
 Applicants must attend both days 18+19/7/22 16+19/9/22 25+28/11/22

Aims

Hounslow Safeguarding Children Partnership has made familial child sexual abuse a priority and is developing a strategy to improve our work in this important area of child protection. In the UK we 'miss' most children who are sexually abused. According to the Office of the Children's Commissioner we identify only 1 in 8 children at risk. We asked Hounslow professionals what they need to help them to keep children safe. They told us they need training as a starting point. This course aims to equip professionals across the children's workforce with basic knowledge about familial sexual abuse and enhance confidence in our existing communication skills with children and young people.

Findings from Hounslow's audit	Who sexually harms children?
Numbers of children at risk	Understanding sexually harmful adults' behaviour
What inhibits the protection of children?	Impact of sexually harmful adults on professional practice
Responding to children's help seeking behaviour	Working with non-abusing parents/carers
The impact of sexual abuse	Consider dynamics of power in families
Signs and indicators	

To request a place email the title 'Familial Sexual Abuse' and preferred date to LSCB@hounslow.gov.uk
 Those in managerial roles please see CSA for managers on page 12.

For managers Familial Child Sexual Abuse

Two ½ days	MS Teams	9.30-1.00	Applicants must attend both days
16+17/5/22		7+8/6/22	13+14/10/22

Aims

Hounslow Safeguarding Children Partnership members have agreed that familial child sexual must be a priority and a strategy to improve our work here is in development. Nationally we ‘miss’ most children who are sexually abused, the Office of the Children’s Commissioner estimate we identify only 1 in 8 children at risk. We undertook an audit of our own practice in 2020 and found most cases required improvement and some were not adequate. This is nobody’s fault. Familial sexual abuse is probably the most challenging area of child protection work and over the past 20 years there has been a steady decline in the number of children coming to notice. This means many professionals including managers have not had the opportunity to deal with the complexities and learn. The result is that almost none of us are properly equipped to manage this work. For this reason we are committed to developing our staff and enabling the workforce to better understand and respond to concerns about sexual abuse in the family environment.

This course for managers only and will cover the areas below. Please see pages * * * for recommended complementary learning.

Findings from Hounslow’s audit

What is inhibiting the protection of children by professionals? The role of managers

Numbers of children at risk. Signs and indicators

Who sexually harms children?

The importance of understanding sexually harmful adult behaviour. A working model.

Impact of sexually harmful adults on professional practice

Supporting staff to understand and respond to children’s help seeking behaviour and enabling children talk about abuse

Understanding the importance of working with non-abusing parents/carers and supporting staff to do so

Considering the impact of sexual abuse in a trauma informed way

Consider dynamics of power in families and a model to work towards moving the balance of power

Making joint enquiries genuinely joint

To request a place email the title ‘CSA for managers’ and preferred date to LSCB@hounslow.gov.uk



**Brook Traffic Light Tool training.
Delivered via Zoom by Brook for
Hounslow**



Time 10.00-1.00 7/4/22

Brook's nationally recognised Sexual Behaviours Traffic Light Tool training provides a highly visible, multi-agency response that helps professionals to identify, understand and respond appropriately to sexual behaviours in young people.

The tool and accompanying training provide professionals within and across organisations with a framework for identifying whether behaviour is part of healthy development or if there is cause for concern. It will also provide guidance on when to safeguard and/or signpost to internal or external support.

The training equips professionals to make consistent and informed decisions that neither pathologises nor criminalises young people. Participants will be trained to have robust and meaningful conversations around harmful sexual behaviour that causes concern and will be equipped to embed the tool within their practice.

Learning outcomes: by the end of the training participants will be able to

- Explain parts of the law which refer to sexual behaviour
- Know how their values relating to sexuality affect decision making
- Rate different scenarios as green, amber or red
- Use an action plan; created in the training, to support the integration of the toolkit into internal training

To request space email your preferred Brook traffic light date to LSCB@hounslow.gov.uk

Sex Pressures and Pornography Course delivered via Zoom by Brook for Hounslow



14/6/22 10.00-1.00

7/7/22 10.00-1.00

Brook is a UK based charity offering a wide variety of sexual health services to young people mainly under 25. They are experts in this field.

Sex Pressures and Pornography

There is growing concern about the influence that freely available online pornography may have on the development of children and young people and on their relationships. The aim of these learning sessions with Brook is to enable participants to gain knowledge and skills about the influences and pressures young people face as they develop and explore their emerging sexuality.

The sessions aim to:-

- Offer an insight into the pressures of online life for young people
- Give an overview of the laws relevant to young people's sexual relationships, pornography and Youth Produced Sexual Imagery (YPSI)
- Consider the impact of pornography, YPSI and Image Based Sexual Abuse (IBSA) on young people and explore how to talk to young people about their relationships, pornography and YPSI

The sessions are open to all Hounslow professionals working with children and young people.

To request a place email your preferred Brook Porn/Pressure dates to LSCB@hounslow.gov.uk