

The Power of our Network



Hounslow
Education
Partnership

Connecting Our Network



Website

Meeting dates, book training,
access to resources



Newsletter

Weekly update



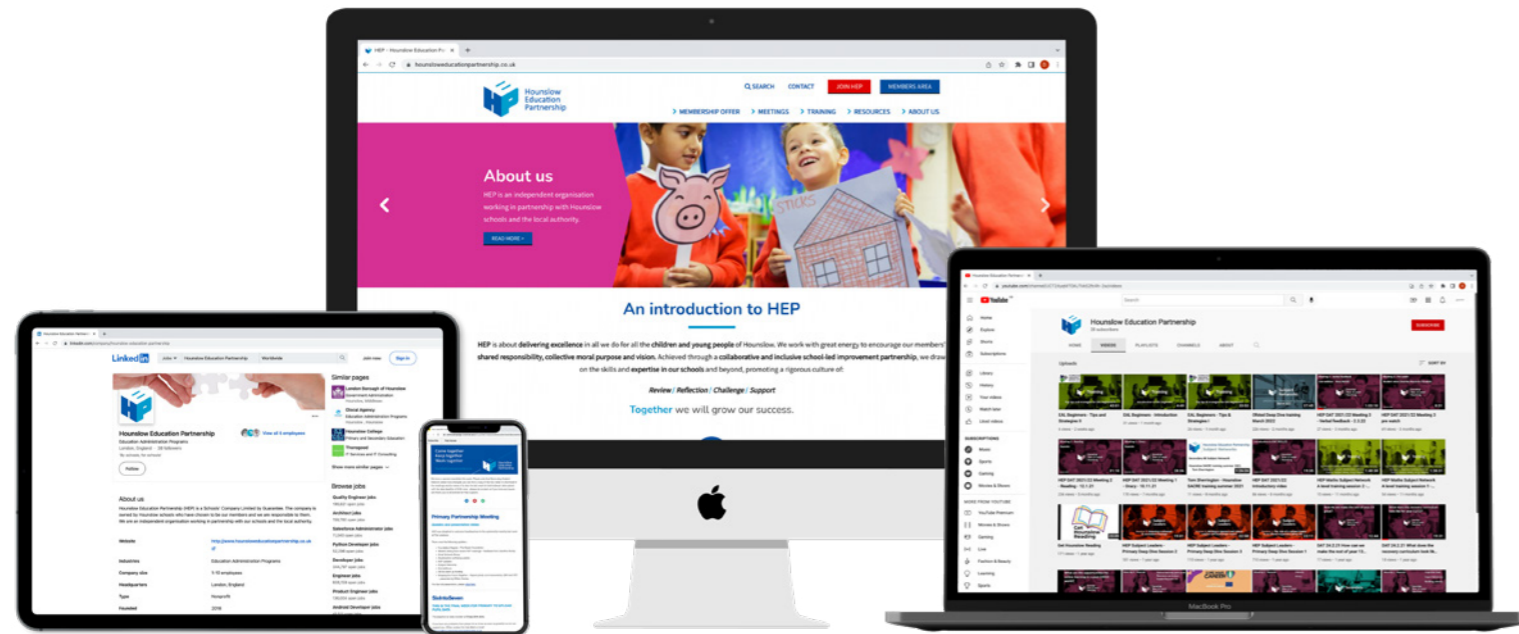
LinkedIn

Connecting professionals



YouTube

Training videos, recorded meetings,
content sharing



Supporting you - our priorities



To raise standards through
continued school improvement



By building and promoting
beneficial connections and
partnerships, within and outside
HEP



Through identifying and meeting
the needs of our most vulnerable
children and young people



By investing in support for high
quality teaching and inspirational
school leadership

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Introduction, Workflow, Meet the Team

Introduction

Welcome to the Hounslow Education Partnership (HEP) offer 2022/23. Working in partnership with our schools and the local authority, HEP continues to put its priorities and promise into practice to maximise the benefits of membership for Hounslow schools.

Together we will grow our success.



Meet:

We bring school leaders together to **learn from each other**.



Identify:

We identify needs through a **school-led improvement** partnership.



Respond:

We respond to the needs of schools to **build the capacity** of the school-led system.



Train:

We train our network members to **improve systems and practices**.



Share:

We share priorities and expertise through collaboration to **accelerate school improvement**.



Invest:

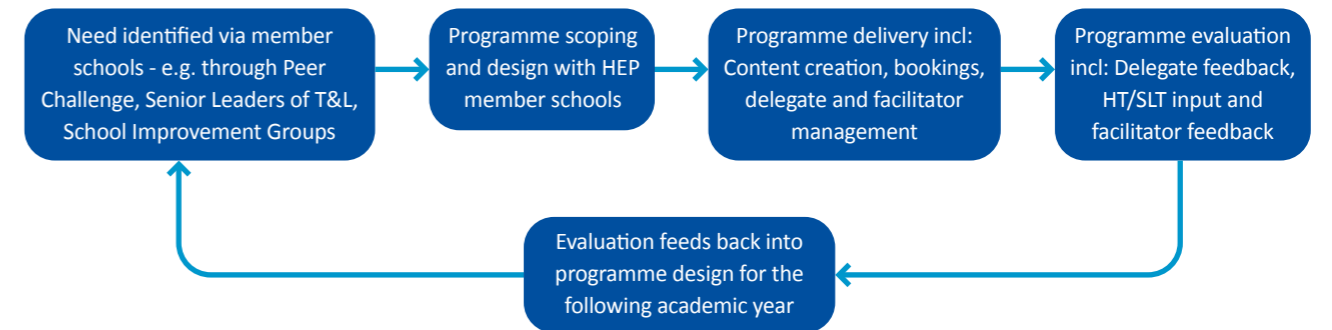
We provide the resources for schools to **get results**.



Impact:

We **deliver excellence** in all we do for all the **children and young people** of Hounslow.

Workflow



Meet the Team

Cormac Bourne – HEP Partnership Director

Cormac is an experienced senior executive, with over 25 years experience working in media and eager to build long-term successful partnerships as well as bringing a solid background in strategic planning, financial management, project analysis and business assessment. Passionate about education and supporting the success of young people, Cormac meets regularly with the board of directors and school leaders to discuss and create projects that will support school-led improvement.

Emma Pett – HEP Secondary Schools Project Manager

Emma joined HEP as a project manager in April 2019 with over 10 years teaching experience. She trained as a Chemistry teacher through Teach First and has led highly successful departments in South West London secondary schools. Emma is passionate about ensuring the best possible outcomes for all students through highest quality teaching and learning, managing projects like Secondary Subject Networks and Develop your A level Teaching.

Nikola Standing – HEP Communications Manager and Primary Schools Project Manager

Nikola joined HEP as the communications manager in January 2021 with over 25 years teaching experience in primary education. As an exceptional practitioner and senior teacher, she has led on pedagogy and curriculum development. Her wealth of experience and passion has always placed pupils at the very heart of high quality teaching and learning provision. As an educational consultant along with qualifications in copywriting, proofreading and editing, Nikola manages external and internal communications and key partnership projects like Primary Subject Leader Networks and Get Hounslow Reading.

Primary Partnership Meetings

HEP Annual General Meeting

Each year, the directors call a general meeting for members to present a report and review of the activities of the company over the preceding 12 months. The annual meeting is also where any other company business, which requires the approval of members, is conducted and where directors are formally approved in their roles.

8:30am – The Lensbury

06/10/2022

Primary Partnership Meetings (PPM)

Partnership meetings and the associated working groups, led by Headteachers are the driving force of HEP's work and set the strategic direction of HEP activity. These are attended by all Headteachers and the HEP Partnership Director.

06/10/2022 following HEP AGM at The Lensbury

8:30am – The Lensbury

23/11/2022

26/01/2023

02/03/2023

04/05/2023

15/06/2023

School Led Improvement Primary Meetings (SLIPs)

The School Led Improvement Group for Primary aims to deliver a strategic and coherent approach to school-led improvement for member schools working in partnership with the LA. It provides oversight and direction for the Hounslow school improvement strategy and maintains an overview of school performance via Peer Challenge. These are attended by Lead Headteachers and the HEP Partnership Director.

9am – Alexandra Primary School

20/09/2022

08/11/2022

17/01/2023

21/02/2023

25/04/2023

11/07/2023

Primary Partnership & LA Liaison Meetings (PPLA)

Partnership and LA Liaison meetings are facilitated by HEP to ensure effective partnership working regarding shared responsibilities. These are attended by senior LA officers, Area co-chairs and the HEP Partnership Director.

8am – Ivybridge Primary

13/10/2022

08/12/2022

09/02/2023

16/03/2023

17/05/2023

07/07/2023

Vulnerable Student and SEND Group Meetings (VSSG)

The Vulnerable Student and SEND Group (VSSG) is set up to deliver a strategic and coherent approach to supporting children and young people that are unable to flourish due to barriers relating to either SEND or social vulnerability. These are attended by nominated Headteachers and the HEP Partnership Director.

2pm – Online

29/09/2022

01/12/2022

02/02/2023

12/05/2023

04/07/2023

Further information: www.hounsloweducationpartnership.co.uk

Secondary Partnership Meetings

HEP Annual General Meeting

Each year, the directors call a general meeting for members to present a report and review of the activities of the company over the preceding 12 months. The annual meeting is also where any other company business, which requires the approval of members, is conducted and where directors are formally approved in their roles.

8:30am – The Lensbury

06/10/2022

Secondary Partnership Meetings (SPM)

Partnership meetings and the associated working groups, led by Headteachers are the driving force of HEP's work and set the strategic direction of HEP activity. These are attended by all Headteachers and the HEP Partnership Director.

06/10/2022 following HEP AGM at The Lensbury

8am – Holiday Inn Brentford

17/11/2022

19/01/2023

8am – Grasshoppers

09/03/2023

05/05/2023

Secondary Headteachers Conference, Sandbanks Hotel, Poole

21 to 23/06/2023

Secondary Leaders of Teaching & Learning Meetings (SLTL)

The Secondary Leaders of Teaching and Learning (SLTL) group provides a forum to:

- Share best practice and collaborate on common areas of need
- Support the implementation of the HEP/LA 14-19 priorities
- Monitor and embed best practice in their school across Subject Networks, Peer Review and DAT (Develop your A level Teaching)

8am – Hybrid of online and in person - venues tbc

27/09/2022

08/11/2022

06/12/2022

07/02/2023

21/03/2023

09/05/2023

27/06/2023

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8am – Online

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04/07/2023

Further information: www.hounsloweducationpartnership.co.uk

Ofsted Inspection Training

Sharpening School Evaluation – a four-day course delivered by Dr Julia Coop

Aimed at senior leaders of Primary Schools

This training is in-person at Grasshoppers Rugby Football Club

This revised and practical, up to the minute enables delegates to look at their school through the eyes of an inspector. Delegates will:

- Follow a case study, in order to gain a thorough understanding of the EIF
- Develop ‘deep dive’ monitoring skills and sharpen self-evaluation

The course will:

- Augment individual professional development
- Unlock potential
- Support whole-school improvement
- Provide an ideal foundation for delegates to hone their skills when participating in HEP peer reviews

Headline Stats 2021/22



24 Primary schools involved



100% of delegates can now articulate current school priorities and have a thorough understanding of the Education Inspection Framework



100% of delegates felt the quality of the trainer met their expectations

Further information:

Deep Dive Inspection Skills

Contact:

c.bourne@hounsloweducationpartnership.co.uk

Dates for 2022/23

9.30am-3:30pm

Tuesday 18th October 2022

Wednesday 19th October 2022

Tuesday 8th November 2022

Wednesday 9th November 2022

Book here:

Julia Coop Deep Dive Inspection Skills

“Four days well spent! Supporting the development of our school under the guidance of a skilled trainer with a wealth of experience across the primary range was invaluable.”

Hounslow Leadership Cluster Programme 2022/23

Shaping the Future by Building Back Better – six sessions delivered by Dr John Yates

Aimed at senior leaders of Primary Schools

This training is in-person at The Lensbury Conference Centre

This six-session cluster leadership programme has been very well received for the decade in which it has been running. The purpose of the sessions has always been to provide senior teams with structured, high quality strategic thinking time, consistent with the underlying theme of ‘getting ahead and staying ahead’.

Further information:

Hounslow Leadership Cluster Programme

Headline Stats 2021/22



22 Primary schools involved

“Senior teams look forward to returning to in-person training and the uninterrupted time for reflection and planning.”

“During Covid, John Yates showed agility in delivering an excellent programme to senior teams online. By providing pre-recorded webinars, active for three weeks, it allowed schools to schedule the training at a time convenient for them.”

Dates for 2022/23

8.30am-3:30pm

Tuesday 11th October 2022

Wednesday 30th November 2022

Thursday 2nd February 2023

Tuesday 14th March 2023

Thursday 18th May 2023

Thursday 29th June 2023

Book here:

John Yates Primary Leadership 2022/23

Contact:

c.bourne@hounsloweducationpartnership.co.uk

Peer Challenge

Aimed at Primary School Leadership teams

Working in triads under the guidance of Lead Headteachers

Peer Challenge was designed with local Headteachers. Peer Challenge has evolved from the Hounslow Learning Partnership. It is a partnership between schools that promotes collective responsibility and shared accountability for the educational outcomes of children and young people in Hounslow. The shared moral purpose for Hounslow schools is reflected in Peer Challenge's public value proposition.

“Peer Challenge will work collaboratively to ensure that all children have a world class, rounded education, through an ambitious and creative curriculum, enabling every individual to achieve outstanding progress and attainment. This will be realised through our commitment to, and participation in, a systematic, sustainable and accountable framework of challenge and support for school improvement, drawing on best practice locally, nationally and internationally.”

Further information:

[Peer Challenge Handbook](#)

Dates for 2022/23

01/11/2022 to 05/12/2022 18/04/2023 to 12/06/2022

Peer Challenge is a school improvement system for all Hounslow schools including academies and free schools. It is designed to drive improvement in the quality of education for Hounslow children and young people.

The aims of Peer Challenge are to:

- Foster and embed ambition, high aspiration and achievement for all the children and young people educated in Hounslow
- Establish a distinctive and sustainable 'Hounslow' approach to support for school improvement, created, developed and owned by Hounslow schools, and founded on the principles of 'system leadership', in which school leaders contribute to school improvement beyond their own school
- Adopt an approach to school improvement that supports and challenges all schools - not just those at risk - at whatever stage of their improvement journey

The impact of the Peer Challenge Framework will be measured by:

- Pupil attainment and progress against national expectations and London-wide benchmarks
- The attainment and progress of pupils eligible for the pupil premium and the most able
- The proportion of Hounslow schools assessed as good or outstanding by Ofsted.

Why Peer Challenge Works

Primary Peer Challenge

- Participating schools work in triads, coordinated by a Lead Headteacher
- Each school undertakes self-assessment, which is challenged by other headteachers in the triad at a peer challenge visit
- Two peer challenges a year: Autumn (Teaching and Learning); Summer (Leadership)
- Peer challenge process includes handbook and support materials, including data: Hounslow Performance Challenge, 'Raise on a Page', based around the agreed Public Value Proposition Statement
- Outcomes from peer review considered by School Improvement Committee - shared with local authority at quarterly meeting
- Sample of peer reviews quality assured in each cycle

Joint Practice Development

Developed in response to interest from schools and paid for separately

HEP Commissioned Activities

Key area of future business development to be led by the Partnership Director

School Improvement Committee

- Oversight and review of overall programme, with customer feedback
- Operational Framework with clear roles and responsibilities
- Partnership Director accountable for delivery of service offer in line with business case and plan approved by the HEP Board

Local Authority

- Data and intelligence
- Development funding
- Commissioning and Brokerage

Headline Stats 2021/22



45 Primary schools involved in Peer Challenge across Hounslow



Entering its 9th year with two visits across the year



4 Peer Challenge Lead Headteachers overseeing triads of schools

Contact:

c.bourne@hounsloweducationpartnership.co.uk

Get Hounslow Reading

Reading for Pleasure – six sessions delivered by **Charlotte Raby**

Aimed at class teachers and English leaders across all primary phases

Further information:

Get Hounslow Reading

This training is online, via Zoom

Entering its second year, Get Hounslow Reading is aimed at growing a team of expert, engaged teachers to develop a Reading for Pleasure pedagogy in Hounslow. This long term project is offered in partnership with Charlotte Raby who has extensive knowledge of English primary teaching and Open University Research Rich Pedagogies. Run over six sessions, the programme provides teachers with the tools and strategies to promote reading for pleasure throughout their setting and to share practice with colleagues in a collaborative and positive environment.

Dates for 2022/23

2022/23 Reading for Pleasure Workshops 1pm-3pm

Introduction to GHR, project expectations & Teacher Baseline Survey

Early Years & KS1

15th June 2022

KS2 Years 3, 4, 5 & 6

16th June 2022

1pm-3pm

Early Years & KS1

Lower KS2

Upper KS2

Introducing Reading for Pleasure in your class

4th October 2022

5th October 2022

11th October 2022

Book buzz, prosody and poetry

22nd November 2022

23rd November 2022

29th November 2022

Reluctant readers, EAL & SEND and parents

31st January 2023

1st February 2023

7th February 2023

Get Hounslow Reading Conference (TBC)

Friday 17th March, afternoon
More details to follow

Ambassadors, legacy and case studies

16th May 2023

17th May 2023

23rd May 2023

“We really enjoyed adding content to the Padlet reflecting on our perspective on Reading for Pleasure.”

Contact:

n.standing@hounsloweducationpartnership.co.uk

Headline Stats 2021/22



41 Primary schools participated



Over 140 teachers involved in Reading for Pleasure



Nearly 60 Ambassadors signed up for Year 2 of the project

Get Hounslow Reading Ambassadors

Aimed at teachers who completed the first year of the project

These sessions are online, via Zoom

Dates for 2022/23

RfP Ambassadors – Termly Twilight Sessions

3:30-4:30pm

29th November 2022

7th February 2023

23rd May 2023

Contingent Talk with Books – 5 sessions delivered by **Charlotte Raby**

Aimed at Early Years leaders, teachers and teaching assistants/practitioners

Further information:

Get Hounslow Reading

This training is online, via Zoom

Contingent Talk with books is an early language and reading project aimed at practitioners working one-to-one with pupils to develop their vocabulary through the sharing of carefully curated books. Practitioners will develop the skills and techniques to work with chosen children to learn language through talking about books selected by the child. This course also offers networking sessions for Early Years leaders and practitioners to share practice.

Dates for 2022/23

Contingent Talk with books 2022/23 - 1-3pm, Zoom

23rd June 2022, 1-3pm

13th October 2022, 1-2pm

30th November 2022, 1-2pm

Planning with EYs/
Nursery Leaders

Reflection, research and book
talk strategies – part 1

Reflection, research and book
talk strategies – part 2

22nd March 2023, 3:45-4:45pm

24th May 2023, 3:45-4:45pm

Contingent Talk films and practice

Planning Parent Workshops

“Such a worthwhile project for Early Years, which you can see working right in front of your eyes. Well-planned and organised project, fantastic expert who inspires us all.”

Contact:

n.standing@hounsloweducationpartnership.co.uk

Headline Stats 2021/22



21 Primary schools participated



58 EYs leaders, teachers and practitioners involved in Contingent Talk with books



Primary Subject Networks

Termly Sessions Delivered by Subject - Specific Facilitators

Aimed at Primary Subject Leaders

Network sessions are delivered online, via Zoom

As identified through joint practice development, this popular and successful programme has been designed to keep subject leaders up-to-date with the national perspective and good practice developments within their subject. Each subject will be led by a specialist within that subject, offering a perspective beyond Hounslow, and all subject network meetings will take place on the same day.

Further information:

Primary Subject Network

Headline Stats 2021/22

-  Over 300 teachers involved
-  Over 85% of our subject leaders attended two or more network sessions
-  89% of subject leaders have a clear understanding of the information available to support them in their role
-  86% agreed that the quality of the facilitator met their expectations

Contact:
c.bourne@hounsloweducationpartnership.co.uk
n.standing@hounsloweducationpartnership.co.uk

“The information shared by all the speakers has been excellent. They have all been extremely useful sessions.”

Dates for 2022/23

Tuesday 8th November 2022 – 4-6pm
Tuesday 14th March 2023 – 4-6pm
Tuesday 23rd May 2023 – 4-6pm

Book here:

1 - November Networks

2 - March Networks

3 - May Networks

Secondary Subject Networks

Termly Sessions Led by an Expert Practitioner from within HEP Schools

Aimed at Secondary Subject Leaders

Network sessions are delivered in-person/online at discretion of Subject Network Lead




Secondary Subject Networks have been established for over a decade to develop and further cultivate the collaborative potential of middle leaders aiming to:

- Develop professional relationships between colleagues from different schools which facilitates ongoing peer support
- Facilitate sharing and development of good practice related to subject teaching, learning and assessment
- Provide a mechanism for efficient and effective consultation and information flow between Subject Leads and HEP

Further information:

Secondary Subject Networks

Headline Stats 2021/22

-  24 subjects represented
-  391 teachers involved
-  21 schools participated

Subject Network Leads Planning Meeting

4-6pm – In-person – Bolder Academy
Tuesday 27th September 2022

Attendance lists maintained by Senior Leaders in school

“As I am very new to my role as Subject Lead, and I am at a new school, the Subject Network has been crucial in helping me to learn from more experienced members of staff. The Google Drive with shared subject resources has been incredibly helpful.”

Dates for 2022/23

4-6pm – Online/In-person tbc by individual leads
Tuesday 8th November 2022
Tuesday 28th February 2023
Tuesday 27th June 2023

Contact:
e.pett@hounsloweducationpartnership.co.uk

Develop Your A Level Teaching

Aimed at A Level teachers with any level of experience

Training is delivered in-person/online at discretion of facilitator

Develop your A level teaching (DAT) is a forum for Hounslow teachers and leaders with a passion and responsibility for excellent provision at post-16 to share their expertise and champion best practice in their subject. This programme of high quality training is based on current and relevant educational theory and research, supporting the in-school CPD offer.

Each meeting offers delegates the chance to collaborate on a subject specific level with fellow A level teachers. A keynote input provides the stimulus those discussions are based upon.

Further information:

Develop your A level Teaching

YouTube DAT Playlist

Headline Stats 21/22



13 schools participated



16 subjects represented



181 teachers involved

“Keynotes were very informative - I liked the chance to watch and read resources in advance of the session. The shared ideas - resources were extremely helpful and I’m implementing where appropriate into lessons.”

“A much-appreciated forum to apply pedagogy to a subject specific domain, with such rich professional talk after the keynotes in the Economics breakout session.”

Key Headlines from 2021/22 Feedback



87% of teachers found the opportunity for discussion with colleagues was valuable

88% of teachers felt that keynotes delivered by HEP expert practitioners were applicable and relevant to their teaching

Dates for 2022/23



Online/in-person tbc

Wednesday 23rd November 2022

Wednesday 1st February 2023

Wednesday 22nd March 2023

Attendance lists maintained by Senior Leaders in school

Contact:

e.pett@hounsloweducationpartnership.co.uk



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